

## Fisher Independent School District #600



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This communication is being sent to inform you of recent events in the Little Knights Daycare Center.

Due to a pending staffing shortage in the Little Knights Daycare Center, the Fisher School Board called an Emergency Meeting Tuesday, November 21 @ 5:30 p.m. to inform parents and the community of the current situation with the most reliable information at our disposal.

Two staff members have submitted their resignations for the end of the month. Several options and scenarios are being explored. It appears that we will have to cut services for some families. We do NOT plan to cut any current staff.

Anyone who works in a Daycare Center is required to pass an enhanced background check. We continue to advertise for someone with an Early Childhood degree to take over the Daycare Director position. A Lead Teacher needs to have a CDA, or in the process of obtaining one. An assistant must be at least 16 years of age.

As it currently stands, effective December 1, 2023:

1. We will be able to continue to provide Daycare to current 3-year-olds, and infant/toddler children of school staff.
2. If we can add another Lead Teacher, it appears that we could provide Daycare to current 3-year-olds, infant/toddler children of school staff, and children of Fisher residents.
3. It appears that we would need 2 Lead Teachers and another additional staff to be able to maintain the Little Knights Daycare Center at its current capacity. Based on recent experience, finding 3 additional staff by December 1 does not seem likely.

This is a most unfortunate situation. We will do our best to recruit additional employees. It is our intent to keep you informed of any changes between now and November 30th. The School Board will meet again on Thursday, November 30 @ 7:00 p.m. to pass official action.